

XXXXXX

Effective Date: TBA
Revised Date:

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LACTATION SUPPORT POLICY

Section: xxxxxxxxxxxx

Administrative Policy XX

PURPOSE: xxxxxx is committed to supporting breastfeeding mothers in compliance with the Fair Labor Standards Act. Companies with breastfeeding support programs have a higher employee retention rate, and the baby who is breastfed is healthier resulting in fewer missed days to take care of a sick child.

SCOPE: This Administrative Policy applies to all xxxx staff.

RESPONSIBILITY: It is the responsibility of the xxxxx and xxxxx to administer and enforce this policy and to ensure consistent application, enforcement, and compliance. This policy will be communicated to all current employees and included in the new employee orientation.

POLICY: xxxxxx recognizes the importance of breastfeeding and supports the accommodation of mothers who choose to continue breastfeeding or expressing milk after their return to work. xxxx also supports breastfeeding families by creating a breastfeeding friendly environment for our clients as well as our employees.

Signature

Date

References: U.S. Department of Labor Wage and Hour Division Fact Sheet#73: Break Time for Nursing Mothers under the FLSA