

P O L I C Y

Series Number _____

Title Smoke-Free and Tobacco-Free Environment

Smoking and the use of tobacco products is prohibited in all facilities and on all property, including buildings, grounds, and parking lots and in any private or business vehicle located on the property and grounds. Smoking and the use of tobacco products is prohibited in vehicles which are owned, leased, or provided by the business. This restriction applies at all times and to all employees, students, customers, clients, vendors, and visitors.

The use of electronic e-cigarettes is also prohibited. Smoking is defined as the burning or inhaling of tobacco or other matter that can be smoked or inhaled, or the inhaling of smoke or vapor from an electronic smoking device.

Persons failing to abide by this policy shall be required to extinguish and/or dispose of their expended tobacco product or leave the restricted premises immediately and shall be subject to sanctions and penalties as outlined in the Iowa Smoke-Free Air Act.

Date of adoption _____

Legal Reference: (Code of Iowa)

Date of last revision _____

Smoke Free Air Act (HF 2212)

Date of current revision _____

Related Administrative Procedures and Cross References _____

